

THE DRIVING FORCE BEHIND THE ECONOMY IN SAXONY



YOUR INVESTMENT LOCATION

You will feel welcome here!

ARE YOU LOOKING TO INVEST?

8 Reasons for choosing the County of Zwickau

1. TECHNICAL FASCINATION

What industries can be found in the county?

2. HIGH LEVEL PROFESSIONAL COMPETENCE

Where and how do you find the right employees?

3. INNOVATIVE ABILITY

Which partners will you find for successful research and development?

4. INFRASTRUCTURE

What resources are available?

5. DIVERSITY IN CRAFTSMANSHIP

Are you looking for the exceptional, the unique?

6. HOSPITALITY

What can you impress your guests with?

7. FAMILY AND LEISURE

What can you offer your family?

8. COOPERATION

Range of business development services offered by the County of Zwickau





A heartfelt welcome to the County of Zwickau

Dear Entrepreneur,

When you decide to invest, your decision must be well thought out and well planned. Take the time to get to know our viewpoint to enable you to make an exact assessment of how we can fit in with you, your family and your idea.

This brochure will give you the first insight into the lifestyle and the values of the residents of the County of Zwickau. You will discover how we think and feel and what we are proud of. You will find practical examples of how different projects and programmes interact with one another for the well-being of all. These factors are what make our region such a pleasure to live in.

It doesn't matter where you begin, the first or the last page or even in the middle. Each featured section represents a significant component and only the successful interplay of all factors can lead to a prosperous outcome.

Each page consists of concrete information and the initial answers to fundamental questions. Further information can be found on the internet for all mentioned services. We make it our responsibility to support you as a service provider and as a strong partner.

You are cordially invited to visit us for a personal meeting and we will readily support you, in word and deed, in reaching a good, long-term investment decision. Many thanks for your interest in our region and we look forward to meeting with you.

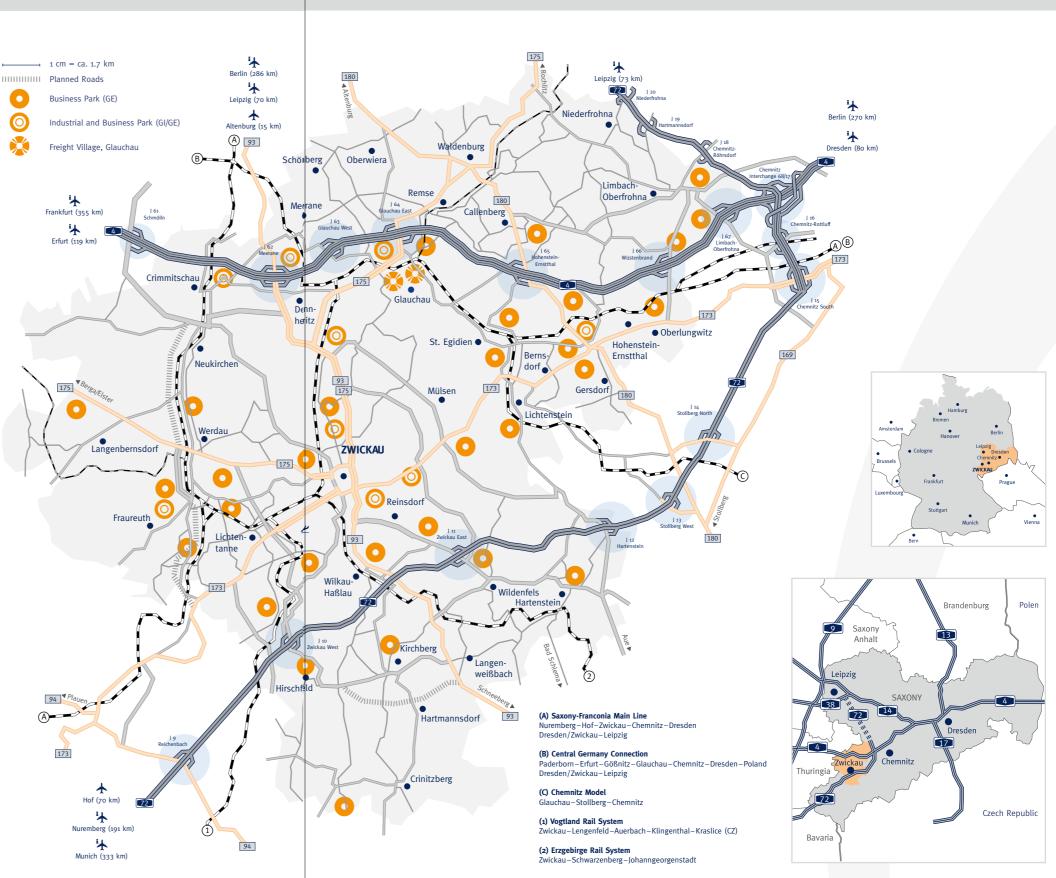
County Administrator Dr. Christoph Scheurer

YOU'VE COME TO THE RIGHT PLACE!

Area of short distances

- 1 Wolkenburg Castle, Photo: mattrose.de 2 GKN Driveline Deutschland GmbH, Mosel Factory, Photo: GKN
- 3 Continental Automotive GmbH in Limbach-Oberfrohna Centre of Excellence Diesel fuel injection components, Photo: Joachim Dost
- 4 KRES Köstel & Rasch Elektronik + Service GmbH in Fraureuth Electronic and model train assembly done by the KRES company in Fraureuth, Photo: Andreas Bergfeld 5 Industrial Park Crimmitschau, Photo: Bert Harzer





1. TECHNICAL FASCINATION

High Quality "Made in Germany"



What industries can be found in the county? Upon what basis can you establish your business?

For more than 100 years, cars have been produced without interruption in the County of Zwickau. The progress has grown from Horch and Audi to the Trabant and presently Volkswagen is being manufactured. Companies in the tool, machine and plant construction industry produce and export precisely manufactured components varying from 0.5 grams to 50 tons. In the textile industry, traditional companies develop and produce textiles with unprecedented functions and new areas of application. Future technologies from the solar, heat recovery and power electronics industry also have their roots here.

The strong, medium-sized business culture survives through tight, cooperative relationships between the businesses, both job-orientated and in research initiatives. Industrial and interdisciplinary networks reach far beyond the local borders.

Enthusiasm propels

The driving force behind the dedication of these industries is the ambition to deliver "Made in Germany" top quality. Our stated goal is: "Better than the rest!" and this applies to all services and functions. A strongly-instilled team spirit enables a fast implementation speed and is reflected through a results-orientated cooperation by all participants. We practice what we preach! A collective responsibility is assumed and is carried through until our goals have been achieved.

In the County of Zwickau, you will find suppliers and affiliated companies with excellently trained and skilled workers. You will find people who work hard and achieve their goals.

1 WKFS Werkzeug-Komponenten-Fertigung GmbH Sachsen in Wilkau-Haßlau

CNC-large-scale machining with a consistent technological chain and maximum component size of 7000 x 3000 millimetres and up to 50 tons in weight Photo: WKFS

2 Sternberg GmbH

in Hohenstein-Ernstthal

An internationally operating manufacturer of specialized nuts, bolts and screws, specialised turned parts and additional connecting components Photo: Andreas Bergfeld

3 USK Karl Utz Sondermaschinen GmbH in Limbach-Oberfrohna Special machines and industrial facili-

ties for assembly, application and test engineering produced in accordance to customer specifications. Photo: USK

4 Optical inspection systems Dr. Günther in Zwickau

Optical inspection systems for the automatic testing and sorting of round and moulded items made of clear glass, coloured glass and opaline glass.

Photo: Andreas Bergfeld

5 Volkswagen Sachsen GmbH in Zwickau

Golf and Passat along with bodywork for the Phaeton and Bentley Continental series are produced by the 6.200 workers in the Zwickau plant. Photo: Volkswagen Sachsen GmbH

6 G.U.B. Ingenieur AG in Zwickau Sedimentation analysis, Physico-Geotechnical Laboratory, Zwickau Photo: Andreas Bergfeld

7 Spindel- und Lagerungstechnik Fraureuth GmbH

Manufacturer of ball bearings and cylindrical roller bearings with external diameters from 32 to 1600 millimetres Photo: A&A Körner

8 Spengler & Fürst GmbH in Crimmitschau Quality cloth from Saxony Photo: Creativ Werbung

9 Schnellecke Logistics Sachsen GmbH Glauchau Axle manufacturers Photo: Schnellecke Logistics

Dr. Frank Schlegel Spindel- und Lagerungstechnik Fraureuth GmbH

2. HIGH LEVEL PROFESSIONAL COMPETENCE

Top education ensures the livelihood of families, businesses and regions



Where and how do you find the right employees?

Our region thrives on the creativity and the knowledge of the people and lifelong learning helps to tip the scales. Apprenticeships and further education possibilities in the County encompass the adult job qualifications, the initial training and an early introduction to occupational orientation. A network of international schools and kindergartens is offered where English and Spanish are spoken daily, global training and education are imparted and students from the 5th class onwards can choose from eight foreign languages, including Japanese and Chinese.

To ensure a continuous advancement of the professional and tuitional orientation for the students in the county, organisations, educational institutions and businesses work closely together in a unique and exemplary manner within the parameters of the model region.

Professional qualifications rather than reality shock

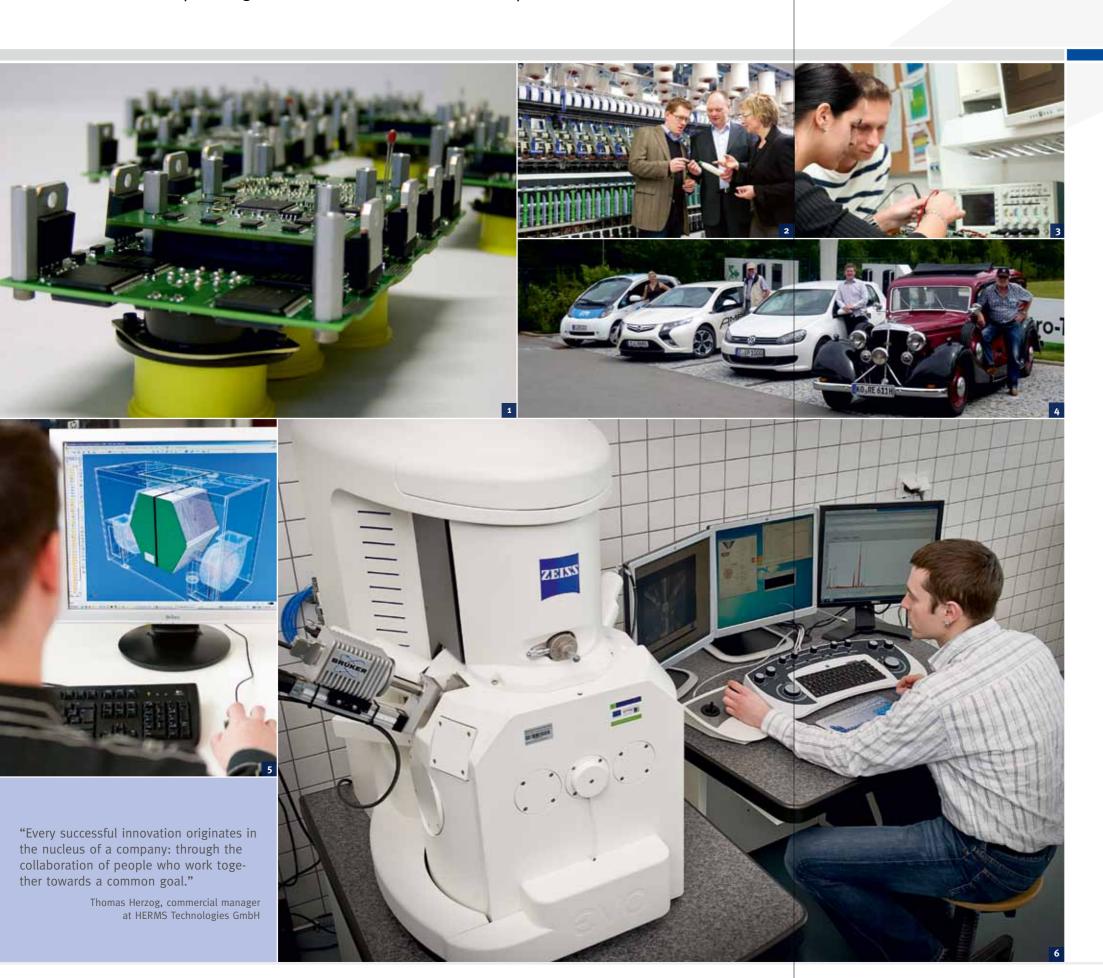
The central idea of the educational institutions in Zwickau is to achieve an overall competency for the professional job market. Through a dual educational system, a lively exchange of theoretical as well as practical knowledge impartation takes place in every day work life. The strong relationships between the students and apprenticing companies enable a quick reaction to the practical requirements of the business, along with the ability to expand with their trainees and students by means of direct access to know-how.

In the County of Zwickau, you will find exceptionally well-trained people who are able to solve problems and get projects moving.

- 1 Saxony International School Carl Hahn in Glauchau Teenagers in conversation with the name giver of their school Photo: Ingeburg Schmuck
- 2 Europäisches Gymnasium in Waldenburg and Meerane International staff of teachers Photo: Trägerverein Europäisches Gymnasium Waldenburg e. V.
- 3 Model region for career and educational orientation Introduction of the informational platform: www.arbeit-im-landkreiszwickau.de Photo: Junghanns PR Agentur
- 4 Paul Flemming School in Hartenstein Professional day Photo: Paul Flemming School
- 5 University of Applied Sciences of Zwickau WHZ Racing Team Photo: WHZ Racing Team
- 6 Foreign language day care centre "Spatzennest" in Meerane Children are well prepared for school in an appealing and learn challenging environment. Photo: GGB Gesellschaft zur ganzheitlichen Bildung gGmbH Sachsen
- **University of Cooperative Education** The dual study system offers a lively exchange between practical and theoretical knowledge. Photo: Staatliche Studienakademie

3. INNOVATIVE ABILITY

Market leadership through consistent research and development



Which partners will you find for successful research and development?

Small and medium-sized businesses flow consistently with the current market and exist within the constant changes. In their own research departments, internal products are adapted to changing needs and new services are developed. The technological centres in Lichtenstein and Zwickau support locally based businesses through the interchange of knowledge and the introduction of new technologies. In regional and national operating networks, interdisciplinary and inter-branch challenges are defined, job descriptions devised and transferred to work groups for the successful accomplishment.

Innovation through applied research

The outstanding and tangible facilities along with the professional competence of the staff within their fields, capacitate the University of Applied Sciences of Zwickau and the BA Glauchau, University of Cooperative Education, to a large extent, for innovative achievements.

The services offered by these facilities include mediating contacts to scientists, consultation to interdisciplinary research and development projects, support with the creation of grant applications, metrological analyses in laboratories, study implementation through to joint research projects with businesses, particularly small and medium-sized concerns.

In the County of Zwickau, you will find exceptionally well-trained engineers, technicians and scientists. You will find people who compile applicable and practical solutions and integrate them into daily business.

1 HERMS Technologies GmbH in Zwickau

Development of the on-board power supply control units Photo: HERMS Technologies GmbH

2 Zwickauer Kammgarn GmbH in Wilkau-Haßlau

Development partner for functionable textiles Photo: Jackies Photography

3 BITSz engineering GmbH in Zwickau

Testing a new electronic prototype Photo: BITSz

4 FM future mobility GmbH in Zwickau

One of three recipients of the welcome packages at the Business and Innovation Centre (BIC) Zwickau GmbH in Stenn in 2013.

Development and distribution of innovative (e-) mobility concepts Photo: FM future mobility GmbH

5 PAUL Wärmerückgewinnung GmbH in Reinsdorf

The specialists for home ventilation with heat recovery – the highest energy efficiency for healthy living comfort since 1994.
Photo: Jackies Photography

6 BA Glauchau,

University of Cooperative Education Modern student laboratory work station for "material analyses using an electron beam microscope" Photo: Andreas Bergfeld

4. INFRASTRUCTURE

A market-driven and global logistics chain



What resources are available?

The municipalities in the County of Zwickau offer real estate in fully developed industrial and commercial areas. Efficient road networks as well as a high-capacity communications infrastructure guarantee accessibility for your clients and suppliers.

Speed and flexibility advantages of the location

Just-in-Time production is enabled due to the easily accessible location on the A 4 and A 72 motorways (see the map on the inside cover) and through the consistent upgrading of the four-lane access roads.

Reliable connections to the rail network contribute greatly to environmental and urban compatibility, as well as the economical execution of business traffic into the world. Cargo is handled in the Freight Village in Glauchau and the DHL hub is only 70 kilometres

from Leipzig. The rail and public transport systems are preferred by commuters and students, enabling them to reach work and school quickly and comfortably.

In the County of Zwickau, you will find people who deliver your products professionally and punctually to their destinations. You will find people who look for new opportunities and seize them.

- 1 Freight Village in Glauchau With a trans-shipment station for the combined road and rail transport with a handling capacity of 25.000 loading units per year Photo: Bert Harzer
- 2 Trading estate, Meerane Motorway Junction A4/B93 Photo: Bert Harzer
- 3 DHL Airfreight Hub, Leipzig/Halle Airport Photo: Deutsche Post DHL
- **4 Local Public Transport** Mobile even without a car Photo: Andreas Bergfeld
- 5 School Busses Safety for our children and ease for working parents Photo: Andreas Bergfeld
- **6 Broadband Connection** Always accessible to the digital world Photo: Andreas Bergfeld
- 7 International Traffic Vogtland Rail System to Karlovv Varv Photo: Andreas Bergfeld

5. DIVERSITY IN CRAFTSMANSHIP

Individual accomplishments achieved with expertise





Are you looking for the exceptional, the unique?

The future requires a source. In the County of Zwickau you will find 5,300 craftsmanship businesses with 20,000 employees applying modern technologies while holding on to traditional values. Experience and new knowledge are shared amongst the generations. The focus of the work is in finding a customised solution.

Trade produces personal experiences

It doesn't matter whether you're establishing your office or your home, dynamic masons, carpenters, window fitters, roofers, painters, electricians, plumbers and locksmiths are always there to help you.

Competent automobile workshops keep your fleet of cars ready for use.

Bakeries, confectioners and butchers are available to cater for your sustenance.

Indulge yourself with the local delicacies for either private or business events.

Hairdressers, beauticians, tailors, orthopaedic surgeons, dental technicians and opticians are available for your personal well-being.

In the County of Zwickau, you will find labourers who think ahead, masterfully solve tricky tasks and adhere to distinct requirements with a high quality.

Main Construction Trades

Mason and Cement Worker (Mason, Cement Worker and Steel Fixer, Refractory and Chimney Construction), Carpenter, Roofer, Roadmaker, Scaffolder

Finishing Trade

Painter and Lacquerer, Plumber, Installation and Heating Engineer (Gas and Water Fitter; Central Heating and Ventilation Fitter), Electrical Engineering Technician, (Electrician, Remote Electronic Signalling System Technician), Cabinet Maker, Interior Decorator, Glazier, Tiler, Paver and Mosaic Layer, Plasterer

Skilled Trades for Industrial and Commercial Requirements

Master Machinist (Engineering Technician, Toolmaker, Turner, Precision Engineer), Electrical Machine Engineer, Agricultural Machine Mechanic, Refrigeration Plant Mechanic, Metal Worker, Cleaner, Information Technology, Signboard and Neon Sign Manufacture

Automobile Industry

Coachbuilder und Automotive Engineer, Automobile Technician (Automobile Mechanic, Automobile Electrician)

Victuals Sector

Baker, Confectioner, Butcher

Health Sector

Optician, Dental Technician, Hearingaid Audiologist, Orthopaedic Shoemaker, Orthopaedic Technician

Personal Services Sector

Hairdresser, Shoemaker, Watchmaker, Dressmaker, Tailor, Photographer, Textile Cleaner, Beautician

Arts and Craftwork for Upmarket Requirements

Bookbinder, Typographer, Typesetter, Printer, Screen-printer, Stone Mason, Sculptor, Graver, Metal Former

Photos:

1, 3, 9 Jackies Photography 8 County Office of the County of Zwickau, (Archive Photo) 2, 4, 5, 6, 7, 10, 11 Andreas Bergfeld

6. HOSPITALITY

A journey through time



1 HELMNOT theatre in Lichtenstein
Travelling theatre staging 150

Travelling theatre staging 150 various productions
Photo: HELMNOT THEATRE

2 Daetz-Centrum Lichtenstein ...where wood lives. A worldwide unique collection of 550 wooden masterpieces from five continents Photo: Daetz-Centrum Lichtenstein GmbH, Uwe Möckel h+m

3 Concert Hall and Ballroom "Neue Welt" in Zwickau Photo: © KULTOUR Z.

4 Gewandhaus Zwickau Photo: Peter Awtukowitsch

5 August Horch Museum Zwickau Witness automobile history Photo: August Horch Museum Zwickau

6 Karl-May-Haus in Hohenstein-Ernstthal Memorial and Literature Museum and Research Institution in Karl May's birthplace (1842 – 1912) Photo: Andreas Bergfeld

7 Romantik Hotel Jagdhaus Waldidyll in Hartenstein Restaurant "Feengarten" Photo: Romantik Hotel Jagdhaus Waldidyll

8 Grand-prix Race Circuit "Sachsenring" with a driver safety training centre in Oberlungwitz Traditional motorsport handed down in a modern form Photo: Andreas Kretschel

9 Vintage Car Rally, Kirchberg Classics

Photo)

Every year on the first Saturday in June in the town of Kirchberg Photo: Kirchberg municipality

10 Deutsches Landwirtschaftsmuseum Schloss Blankenhain

A unique museum facility in Germany consisting of 80 buildings and containing over 100 thematic exhibitions covering rural living and agronomy
Photo: Katja Kairies, (DLM Archive

What can you impress your guests with?

It is the charming landscape of the alluring foothills to the Ore Mountains, in combination with the many cultural and historic characteristics which makes it easy for you, as host, to impress your guests. Two weeks holiday in the area are not enough to see and enjoy the full spectrum of interesting sights, many of which are unique, that we have to offer.

Stop by, feel at home

The many hotels, restaurants and inns will impress any guest with their hospitality and regional as well as international culinary delights. Stopovers in small pensions, romantic castles or modern apartments will remain a pleasant memory for long after.

In the County of Zwickau, you will find stimulating conversation partners and good listeners. You will meet people who enjoy bestowing unforgettable memories upon you.

Tourismusregion Zwickau e. V.

7. FAMILY AND LEISURE

Feeling at home



1 Cycle ToursActively experiencing nature Photo: mattrose.de

2 Residential Area, Hartmannsdorf Living hand in hand with nature in attractive towns and communities Photo: Appelt Mediendesign GmbH

3 Artistic EducationOn the trail of Robert Schumann and Clara Wieck
Photo: Jackies Photography

4 Koberbachtalsperre, Langenhessen Local recreation area with a Lido, Drive-in Cinema und Restaurant Photo: Appelt Mediendesign GmbH

5 Hirschfeld Animal Park
Around 700 animals of 180 different
species live in the animal park.
Additional attractions consist of
a Restaurant, Children's Play Area,
a Skittle Alley and Mini Golf.
Photo: Hirschfeld Animal Park

6 WEBALU Family Baths in Werdau Bathing and sauna landscape with a 65 metres long slide, swimmer and non-swimmer areas in the indoor pools, along with a heated outside pool. Photo: Andreas Bergfeld

7 Miniature World, Lichtenstein Discover the whole world in just one day! (over 100 substantial buildings to a scale of 1:25 in an area of 6.5 ha) Photo: mattrose.de

8 ETC Crimmitschau and Eispiraten Crimmitschau Over 60 years of ice hockey tradition Photo: Alexander Grimm

9 Schloss Wildenfels Museum installation, gallery and a wide range of diverse events on offer Photo: Bert Harzer

10 Canoeing on the River Mulde in Waldenburg Photo: mattrose.de

11 Social Living SV Sachsen 90 Werdau e. V. Football Team Photo: André Kleber

What can you offer your family?

Our cities and communities have a large range of opportunities for a comfortable home: rustic farms, modern housing estates, historical residential areas and picturesque city centres. A tight network of kindergartens, primary, secondary and grammar schools, along with numerous associations offer ideal conditions for your children.

Active recreation or simple relaxation

Pure rest and relaxation is awaiting you at the various bathing facilities in the region. From the secluded lake in the woods to the public swimming pools with their swimming and sauna facilities, to the beautiful German Art Nouveau pool, the Johannisbad in Zwickau; there is something for everyone. Enthralling sports on an international level in modern sports facilities motivate onlookers to participate. During every season there are many options available for outdoor activities: cycling and rubber boat rafting along the River Mulde, horseback riding or hiking through the large forests in the summer; in the winter, to-bogganing, cross country skiing and outdoor ice skating.

In the County of Zwickau, you will find good friends who you can rely on during good and bad times.

8. COOPERATION

Range of business development services offered by the County of Zwickau

TOWNS:

CRIMMITSCHAU

GLAUCHAU

HARTENSTEIN

HOHENSTEIN-ERNSTTHAL

KIRCHBERG

LICHTENSTEIN

LIMBACH-OBERFROHNA

MEERANE

OBERLUNGWITZ

WALDENBURG

WERDAU

WILDENFELS

WILKAU-HASSLAU

ZWICKAU

MUNICIPALITIES:

BERNSDORF

CALLENBERG

CRINITZBERG

DENNHERITZ

FRAUREUTH

GERSDORF

HARTMANNSDORF

HIRSCHFELD

LANGENBERNSDORF

LANGENWEISSBACH

LICHTENTANNE

MÜLSEN

NEUKIRCHEN

NIEDERFROHNA

OBERWIERA

REINSDORF

REMSE

KEMSE

SCHÖNBERG

ST. EGIDIEN



In close collaboration with the municipal business developers of the County of Zwickau and as your first contact, we provide you with information about:

- industrial and trade structure
- the structure and potential of workers
- infrastructure
- transportation infrastructure
- living environment and quality of life

We advise you on:

- choosing your location
- public financial assistance for:
- the formation, acquisition, expansion or relocation of your company
- the application for investment grants and subsidies
- $\mbox{-}$ the application for low interest loans

We mediate for you:

- contact on short notice to the technical authorities within the administrative department, to public authorities, banks, businesses, associations, chambers and corporations
- contact people for undeveloped municipal industrial and commercial real estate

We offer you:

- a contact point for all entrepreneurial questions concerning the County
- counselling through the business start-up and set-up process (incl. successions/transfers and starting up a secondary business)
- coordination of activities for occupational and educational orientation
- respective contacts for the touristic road network in the County

We conduct targeted location and regional marketing for you:

- trade shows, location information, image campaigns
- www.arbeit-im-landkreis-zwickau.de, www.landkreis-zwickau.de and www.startup-zwickau.de



Legal Notice

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Front page

August Horch Museum Zwickau Photo: August Horch Museum Zwickau

VEM motors Thurm GmbH Manufacturers of special asynchronous motors for over 100 years Photo: Mirko Hertel

University of Applied Sciences of Zwickau

A student working with silicon wafers in the cleanroom laboratory at the university Photo: Wolfgang Thieme

B 93 with a view over Volkswagen Sachsen GmbH Photo: Volkswagen Sachsen GmbH

Filoto: Volkswageli Saciiseli dilibi

Grand-prix Race Circuit "Sachsenring" with a Traffic Safety Centre in Oberlungwitz Photo: Andreas Kretschel

Deutsches Landwirtschaftsmuseum Schloss Blankenhain Photo: Katja Kairies, (DLM Archive

Photo)

Table of contentsPhoto: Jackies Photography

Page 16
Photo: Jackies Photography

Page 17

Photo: Andreas Bergfeld





We are looking forward to you.

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